



NBX-001-006205 Seat No. _____

M. L. W. (Sem. II) (CBCS) Examination

April / May - 2017

Concept of Planning of Human Resource Development
(Old Course)

Faculty Code : 001

Subject Code : 006205

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

1 Write an answer essay type of Question : (Any One) **10**

(1) Discuss on information need of various use in HRD.

OR

(1) Discuss about performance appraisal system.

2 Write an answer essay type of Question : **10**

(2) Discuss on structuring HRD department.

OR

(2) Explain manpower planning in details.

3 Write an answer essay type of Question : **10**

(3) Discuss about estimating needs and supply of HR.

OR

(3) Explain the Institutional arrangement for HRD planning.

4 Write short note : (Any Five) **25**

(1) Discuss about the functions of HRD and compare it with various definitions.

(2) Discuss on factor affecting HR.

(3) Discuss about specific approach to HRD.

- (4) Discuss about the various methods of HRD.
- (5) Explain the organization and statistical system.
- (6) Define the techniques of HR Planning.
- (7) Discuss on potential appraisal.

5 Attempt the following Question in short : (Any Five) **15**

- (1) Explain HR planning models
- (2) Write about impact of appraisal.
- (3) What are the components of HRD?
- (4) Write about objectives of HRD?
- (5) Define objective of HRP?
- (6) Explain the relation of performance and potential appraisal.
- (7) Discuss on rationale of HRD.
